



Real Queens Fix Each Other's Crowns

Board Title: Board Chair

Organization: Real Queens Fix Each Others' Crowns

Real Queens Fix Each Other's Crowns develops programs to inspire women to reclaim their crowns and communities. We center our outreach around creating safe spaces for women and young girls to discuss their mental health openly. In addition, Real Queens aims to close the gender inequality gap. We believe that providing access to community healing, cultivating brave spaces, and providing public education will help young girls and women live life to the fullest as well as create sustainability within communities. We sought to develop programs that inspire women and girls to access mental health support and build their confidence to use it.

We are looking for a **Board Chair** for the [Real Queens Fix Each Others' Crowns](#). This **volunteer** role will serve as a partner to the President\Chief Executive Officer (CEO) and other board members. The Board Chair will provide leadership to Real Queens as it transitions from a newly formed 501(c)(3) organization into a sustainable national entity. The Board Chair will support and sustain the work of Real Queens, and provide governance leadership and strategic fundraising support. This is an extraordinary opportunity for an individual who is passionate about the success of Real Queens' beneficiaries and who has a track record of board leadership.

Ideal candidates will have the following qualifications:

- Extensive professional experience with significant executive leadership accomplishments in fundraising, government, philanthropy, or the nonprofit sector
- Demonstrated success as a nonprofit board member or board chair
- Track record of building credibility in the funding community that has resulted in major gifts to a nonprofit
- A commitment to and understanding of Real Queens' beneficiaries and mission preferably based on experience
- Savvy diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- Excellent written and oral communication skills coupled with natural affinity for public speaking
- Personal qualities of integrity, credibility, and a passion for improving the lives of Real Queens' beneficiaries

Leadership, governance, and oversight responsibilities:

- Being a trusted advisor to the CEO as s/he develops and implements Real Queens strategic plan
- Developing and managing relationships and communicating with: funders, partners, and other stakeholders
- As a board member, approving Real Queens' annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal and fiduciary responsibilities
- Reviewing outcomes and metrics created by Real Queens for evaluating its impact, and regularly measuring its performance and effectiveness using those metrics
- Coordinating an annual performance evaluation of the President\CEO
- Assisting the President\CEO and Nominating Committee in recruiting board members
- Periodically consulting with board members on their roles and helping them assess their performance
- Planning, presiding over, and facilitating board and committee meetings; partnering with the President\CEO to ensure that board resolutions are carried out
- Acting as an ambassador for the organization
- Ensuring Real Queens' commitment to a diverse board and staff that reflects the communities Real Queens serves

Fundraising responsibilities include:

- In collaboration with the CEO, generating substantial annual revenue and fostering Real Queens overall financial health
- Personally treating Real Queens as a top philanthropic priority reflected in an annual financial gift
- Ensuring that 100 percent of Real Queens' board members make an annual contribution that is commensurate with their capacity
- Identifying, qualifying, cultivating, soliciting, and stewarding major individual donors, corporate, and/or foundation gifts

Expected time commitment: 5-10 hours/month. This includes participating in RQFEOC Board or team meetings and events.

Term length: 2 years

We ask that all Board members commit to at least one year of being on the Board, if possible, unless a lesser time frame can be negotiated. Please be honest about your time commitments, while we realize it is difficult to forecast what you may be doing months out, we ask potential Board members to try their best to upfront with any conflicts, either work or personal. Service on Real Queens board of directors is without remuneration, except for administrative support, travel, and accommodation costs in relation to board members' duties.